

MEDICAL INSURANCE COVER APPEAL for our STAFF



Project Overview

In Kenya, employees do not automatically receive a medical insurance cover from their employers. It therefore means that whenever one needs to consult a doctor, he/she has to pay medical fees from their pocket. Consultation fees come first and due to our country's economic culture, many people do not have savings that could cater for such expenses. People hustle for money to begin treatment and after the treatment they still struggle to raise the total medical bill. Employees mostly consult the school for advances and loans, a situation that leaves the employee financially strained at the end of many months until their loan is repaid.

The Rudolf Steiner School community is a well-knit family that cares about the health of each of its members; we focus very much on the social aspect. The welfare of our staff and their families are important for us. Therefore the management has decided to offer a basic medical insurance cover to all 47 staff members (including their wives and children) giving them and their families the opportunity to access health care and consult a doctor or attend a hospital up to a limited amount per year. For this goal to be realized, a total amount of **KSh 1.2 million is needed per year**.

Project Objective

At Rudolf Steiner School Mbagathi Nairobi, we want to offer our employees a better quality life and develop mutually beneficial relationships with them.

People are a valued asset and we are learning to build a social community. We want to continue to invest in our staff members some of who have been working here for 30 years; since the school started. It saddens us to see employees not able to meet health needs.

Our present medical insurance cover expires in **August 2019** and we need to finance this project, we desperately want to keep it going on, therefore **we ask you to consider giving us support towards the 1.2 million needed per year**.

This medical insurance cover is the most important benefit and a highly appreciated one, so please help our employees:

Healthy Teachers, Healthy Children

Your support is highly appreciated and every shilling counts. THANK YOU

Our Teachers and Staff



"Even the flight of the sparrow moves the acacia tree." – Even the stiffest of trees can be moved by the lightest of touches – Even the smallest of gifts given with warmth of heart / generosity can make a huge difference to those in need".

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